







MISSION

We inspire girls to be joyful, healthy and confident using a fun, experience-based curriculum which creatively integrates running.



VISION

We envision a world where every girl knows and activates her limitless potential and is free to boldly pursue her dreams.

CORE VALUES	CULTURAL BEHAVIORS
 <p>Recognize our power and responsibility to be intentional in our decision making</p>	<p>I consider the GOTR mission and core values in my decisions and actions</p> <p>I am motivated to accomplish goals and attentive to producing high quality work</p> <p>I learn from my mistakes and unsuccessful efforts, using the knowledge gained in these experiences to ensure better future outcomes</p> <p>I am willing to do what is right versus what is easy and will face adversity and make difficult decisions using the GOTR values as my guide</p> <p>I make decisions in a timely manner, neither procrastinating nor jumping to conclusions</p>
 <p>Embrace our differences and find strength in our connectedness</p>	<p>I use collaboration as a tool to develop plans and accomplish goals</p> <p>I build constructive relationships – up, down and sideways, using diplomacy, kindness and tact</p> <p>I use GOTR values when navigating conflict and lean in to find common ground in order to resolve disputes</p> <p>I provide the information people need to know to be productive in a timely manner</p> <p>I ask questions and listen to better understand viewpoints that are different from my own</p> <p>I respect others’ time by adhering to established deadlines, only involving people who need to be included and being punctual</p>
 <p>Express joy, optimism and gratitude through our words, thoughts and actions</p>	<p>I convey a positive attitude at work, enjoy working hard and am energized by challenging work</p> <p>I express my gratitude to people – up, down and sideways -when they do good work, embody our core values, or positively impact the organization.</p> <p>I am cool under pressure and able to maintain my composure; choosing not to react in a defensive or irritated manner to unexpected or stressful situations</p> <p>I only say things about others that I would say to their face</p> <p>I celebrate my peers’ accomplishments</p> <p>I am grateful to work for a mission-driven organization</p>
 <p>Lead with an open heart and assume positive intent</p>	<p>I put myself in others’ shoes as a means of better understanding their behavior and decisions</p> <p>I think before I speak in order to consider how my words and actions affect the entire organization</p> <p>I practice being vulnerable</p> <p>I effectively cope with change and can shift gears when necessary</p> <p>I seek what is best for GOTR in the long run versus what may be better for me or my department in the short run</p> <p>I respect boundaries and the privacy of others</p>
 <p>Nurture our physical, spiritual and emotional health</p>	<p>I thrive in a fast-paced environment and communicate with others when I have a lot on my plate</p> <p>I maintain a conscious balance and can attend to both my work and personal needs; I am able to effectively adjust when demands in one or the other require</p> <p>I find joy in work and pursue it with energy, drive and a desire to have an impact</p> <p>I know my strengths, weaknesses, opportunities and limits and actively work to continuously improve and deploy my strengths</p> <p>I use my time effectively and efficiently, and can attend to a broad range of activities by concentrating my efforts on the most important priorities</p>
 <p>Stand up for ourselves and others</p>	<p>I practice empathy to feel the joy and pain of others</p> <p>I am willing to push myself out of my comfort zone</p> <p>I take responsibility to communicate effectively by listening to or reviewing information, asking questions to gain clarity and sharing what I need to be successful</p> <p>I speak up when I believe others’ actions are inconsistent with GOTR core values</p>